



PREVENT DUTY, SAFEGUARDING & BRITISH VALUES AWARENESS GUIDE

Policy Statement

Lifft Group is committed to providing a safe, inclusive, and supportive learning environment where all learners, staff, contractors, and visitors are treated with dignity and respect.

As a provider of Driver CPC, LGV and PCV vocational training, Skills Bootcamps, apprenticeships, employability programmes, and professional driver development, we recognise our responsibility to safeguard all learners from harm and to promote their wellbeing throughout their learning journey.

This guide outlines our commitment to safeguarding, the Prevent Duty, British Values, learner welfare, and the role that professional drivers play in creating safe communities.

What is Safeguarding?

Safeguarding means protecting people's health, wellbeing, and human rights so they can live, learn, and work free from abuse, harm, neglect, discrimination, exploitation, or radicalisation.

At Lifft Group, safeguarding is everyone's responsibility. We are committed to:

- Creating a safe learning environment
- Promoting learner wellbeing
- Supporting mental health awareness
- Protecting learners from abuse and exploitation
- Identifying and responding to safeguarding concerns
- Promoting equality, diversity, and inclusion
- Supporting vulnerable learners



What is the Prevent Duty?

The Prevent Duty forms part of the UK Government's counter-terrorism strategy and is a legal requirement under the Counter-Terrorism and Security Act 2015. The aim of Prevent is to stop people from becoming involved in terrorism or supporting extremist ideologies.

Prevent is a safeguarding duty and focuses on protecting vulnerable individuals before they are drawn into harmful activities.



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Core Objectives of Prevent

The Prevent strategy has three primary objectives:

1. Tackle the Ideological Causes of Terrorism

- Challenge extremist narratives
- Promote critical thinking
- Encourage respect for different viewpoints and beliefs

2. Intervene Early

- Identify individuals who may be vulnerable.
- Provide support before concerns escalate.
- Encourage early reporting of safeguarding concerns.

3. Support Rehabilitation

- Assist individuals who have been influenced by extremist ideologies.
- Provide appropriate support to help disengagement and reintegration.

What is Radicalisation?

Radicalisation is the process by which someone becomes supportive of extremist views, ideologies, or activities. Radicalisation can happen online or offline and may affect people of any age, background, or profession.

Factors that can increase vulnerability include:

- Social isolation
- Financial difficulties
- Mental health concerns
- Significant life events
- Exposure to extremist content online
- Feelings of injustice or exclusion
- Peer pressure or coercion

Signs That May Cause Concern

No single sign confirms radicalisation; however, concerns may arise when an individual:

- Expresses extremist or hateful views
- Promotes violence against others
- Shows sudden behavioural changes
- Becomes increasingly isolated
- Displays intolerance towards others
- Shares extremist material online
- Attempts to influence or recruit others

If concerns arise, they should be reported through safeguarding procedures.



PREVENT DUTY, SAFEGUARDING & BRITISH VALUES AWARENESS GUIDE

The Channel Programme

Channel is a voluntary, confidential, multi-agency safeguarding programme that supports individuals who may be vulnerable to being drawn into terrorism or extremist activity.

The programme focuses on early intervention and provides tailored support designed to address the personal, social, or ideological factors that may make someone susceptible to radicalisation.

Participation in Channel is not a criminal sanction and does not result in a criminal record.

Support may include:

- Mentoring
- Education and training support
- Wellbeing support
- Mental health services
- Family support
- Specialist interventions

Concerns are assessed by a multi-agency panel which may include representatives from education providers, local authorities, health services, safeguarding professionals, and the police.

Lifft Group staff do not investigate concerns themselves. Any concern should be reported to the Designated Safeguarding Lead (DSL), who will follow the appropriate safeguarding and referral procedures:

- Suzanne Pickering: 07780 677496 / Suzanne@lifftgroup.co.uk
- Neil Brown: 07395 034940 / Neil.Brown@petersmythe.co.uk

For further information about Prevent and Channel, visit:

Home Office Prevent & Channel Factsheet: <https://bit.ly/Prevent-Channel-Factsheet>



PREVENT DUTY, SAFEGUARDING & BRITISH VALUES AWARENESS GUIDE

British Values

Lifft Group actively promotes British Values throughout all training programmes. These values help learners become responsible citizens, employees, and professional drivers. - Please see the Document Lifft British Values

Democracy

Everyone has the right to express their views respectfully and contribute to discussions.

Rule of law

Understanding and respecting laws, regulations, and professional responsibilities.

Individual liberty

Supporting personal choice, responsibility, and freedom within the law.

Mutual Respect

Treating others fairly and respectfully regardless of background.

Tolerance

Respecting different cultures, beliefs, faiths, and lifestyles.



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How This Relates to Professional Drivers

Professional drivers are ambassadors for the transport industry and interact with a diverse range of people every day.

Driver CPC and vocational training promote:

- Professional conduct
- Safe and lawful behaviour
- Respect for others
- Equality and inclusion
- Responsible decision-making
- Effective communication
- Public safety awareness

Drivers are expected to demonstrate professionalism both on and off the road.

The transport industry relies upon trust, integrity, accountability, and respect. These principles align closely with safeguarding, Prevent, and British Values.

Driver CPC and Learner Responsibilities

Driver CPC is designed to improve road safety, professionalism, and industry standards.

Through Driver CPC training, learners develop:

- Knowledge of road safety legislation
- Awareness of vulnerable road users
- Understanding of fatigue and wellbeing
- Professional customer service skills
- Safe vehicle operation
- Personal responsibility and accountability

Lifft Group encourages all learners to actively engage in training and contribute to a positive learning environment.



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Online Safety

Technology plays an important role in both learning and daily life. However, online environments can expose individuals to risks including:

- Extremist content
- Online grooming
- Fraud and scams
- Misinformation
- Cyberbullying
- Hate speech



Learners should think critically about information they access online and report concerns to a member of staff.

Reporting Concerns

If you are worried about your own wellbeing or that of another learner, staff member, or member of the public:

Speak to:

- Your Instructor
- Site Supervisor
- Site Manager
- Designated Safeguarding Lead (DSL)
- Any member of the Lifft Group management team

Remember:

- Do not investigate concerns yourself
- Report concerns promptly
- Information will be treated sensitively and appropriately
- Immediate risks to life should be reported to emergency services by calling 999



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Our Commitment

Lifft Group is committed to:

- Keeping learners safe
- Promoting wellbeing and mental health
- Creating an inclusive learning environment
- Meeting safeguarding and Prevent Duty requirements
- Promoting British Values
- Supporting equality, diversity, and inclusion
- Delivering high-quality Driver CPC and vocational training
- Encouraging professional and responsible behaviour

Together we create a learning environment where everyone can learn, develop, and achieve their full potential safely and confidently.

Document Owner: Lifft Group
Policy Version: 1.0
Review Frequency: Annually
Next Review Date: June 2027